



Code of Conduct

NimbleFingers supports music, art, community, and education. We are committed to creating a welcoming, respectful, and inclusive space for all, and we value the diversity within our community.

In that spirit, we ask for your cooperation with the following guidelines:

Be respectful and inclusive:

- ✓ Come with an open mind and open heart.
- ✓ Respect and include others regardless of identity or experience.
- ✓ Be open to learning, listening, and communicating.

Practice consent and respect boundaries:

- ✓ Ask before touching and respect personal space.
- ✓ Honour others' choices around participation and socializing.
- ✓ If asked to stop a behaviour, do so respectfully.
- ✓ Be willing to learn and grown from mistakes.

Reach out and support each other:

- ✓ Reach out to a NimbleFingers team member if something feels off or makes you feel uncomfortable.
- ✓ If you witness anything concerning, please let us know as soon as possible.
- ✓ For anything non-urgent share t with us at info@nimblefingers.ca.
- ✓ Take care of yourself and communicate your needs.

Our commitment:

We do not tolerate discrimination or harassment of any kind. This includes racism, sexism, homophobia, transphobia, ableism, and ageism. ***We reserve the right to take action, including removal from the event, if behaviour is harmful or disruptive.***

A shared responsibility:

Thank you for helping make NimbleFingers a place where everyone feels safe, supported, and at home.